

Impact-in-Practice — Full Decision Making Programme

Four half-days. One objective. From intention into action.

Four guided half-day sessions that take your leadership team from honest reflection to owned, funded, scheduled action where business value and impact move forward hand-in-hand.

Between sessions, action happens: your team tests assumptions, gathers what it needs, and returns ready to decide on what's next. You leave with a **documented roadmap into action that is in motion** — your objective moved into a sequenced set of doable steps — and the 90-day action rhythm is such that your team can run it again and again without us — no dependency on the facilitation or consultancy. We agree the cadence with you so momentum holds without overwhelming the calendar.

The four half-days

SESSION 1

Reality & Foundations

Where you really are, what you stand for, and the boundaries you will not cross — the full diagnostic base of the board.

SESSION 2

Lenses & Leverage

Impact lenses and the diagnostic bridge: where you have real leverage, and the tensions and strengths already in play.

SESSION 3

Trade-offs & Decisions

The hard choices, made consciously — naming who carries the cost and who benefits, so nothing important is decided by default.

SESSION 4

Actions & Commitment

Concrete 90-day actions with owners, deadlines, resources, and accepted trade-offs — plus the review rhythm to keep them alive.

**The order of the sessions may be altered depending on the customer situation or needs. The board can start directly from the Lenses and Leverage when a clear objective, strategy and direction are already defined with clarity.*

Your investment

from CHF 3,500

for the full four-session programme · priced by organisation type

Swiss rates, tiered by capacity and mission — so the programme is within reach whether you are a start-up, an SME, a larger company, or a mission-aligned non-profit:

- **For profits** · from CHF 4,500
- **Non-profit** · from CHF 3,500 — a deliberate solidarity rate, because your mission aligns with ours (pro-bono hours can be added to the offer)

Rates shown are for Switzerland. Differentiated market pricing applies in other countries and regions.



See the full price table — scan the code or visit advantika.ch/pricing for the rate that fits your organisation.

Already did the sample workshop? Your CHF 1,250 is credited in full toward this programme when you commit within 60 days.

Bring Impact-in-Practice™ to Full Action for Value and Impact

Write to executive@advantika.ch to scope your programme and agree a cadence.