

AdvantiKA's Impact Board	2021/2022	2023	2024
Stakeholder Engagement & Co-creation Success: Number of stakeholder engagement sessions conducted within customers;	7	9	5
Stakeholder Engagement & Co-creation Success: percentage of projects with co-created sustainability goals.	50% (2 out of 4)	60% (3 out of 5)	Open
Strategic Sustainability Roadmap Implementation: Number of sustainability roadmaps with implementation at least partially implemented;	1	1	Open
Strategic Sustainability Roadmap Implementation: Number of sustainability roadmaps fully implemented	1	2	Open
Strategic Sustainability Roadmap Implementation: Number of sustainability reports delivered	0	1	1 (Open)
Strategic Sustainability Roadmap Implementation: Number of materiality analysis delivered	2	3	1
Leadership & Innovation in Sustainability: Number of leadership workshops on sustainability; new sustainability solutions or practices developed.	0	12	14
Client Satisfaction & Impact Testimonials: Client satisfaction positive testimonials collected	4	3	Open
Circular Economy & ESG Strategy Success: Number of circular economy initiatives launched at customers	0	1	Open
Education & Capacity Building: Number of participants in sustainability training sessions; hour	35	42	Open
Global and Local Sustainability Contributions: Contributions to SDGs (Sustainable Development Goals) quantified or local community projects supported or initiated.	2	4	Open
Pro-bono hours - Sustainability	150	93	10
Pro-bono hours - Inner Development	0	63	12
Pro-bono hours - Women Empowerment	8	8	1
Total Pro-bono value	CHF 22'436	CHF 23'288	CHF 3'266
Total Pro-bono hours	158	164	23
% Pro-bono Hours	12%	13%	2%

Up to March 2024

Carbon Emissions (scope 1+2)	4.9	3.6	open
Carbon intensity (per revenue)	103.92	76.35	#VALUE!

Customer Satisfaction Target	70%	70%	open
Customer Satisfaction Real	75%	83%	#VALUE!

Key Suppliers Assessment			
Total Suppliers considered	0	5	5
% of purchasing covered	Less than 5%	>60%	
Self-assessment questionnaire	0	0	2
Public Scores or Published Sustainability Report	0	2	1
Certification Labels (includes product certification)	2	2	1
Number of Suppliers Assessed or Verified	2	4	2