

**AdvantiKA - Designed to Give**
**Pro-bono Report**

Year	Given Mode	To Whom Was it Given	Type of Beneficiary	Hours Given	Value Given in Format of Discount	Value Given in Format of Voucher or Equivalent	Total Value Given
2019	Pro-bono hours (Mentoring)	D.S.	Woman via NGO Thrive With Mentoring	8	- CHF	2'136.00 CHF	2'136.00 CHF
2019	Pro-bono services	CRIC - Costa Rica Insect Company	Start Up in Developing Country	40	- CHF	10'680.00 CHF	10'680.00 CHF
2020	Pro-bono hours (Mentoring)	L.Z.	Woman via NGO Thrive With Mentoring	8	- CHF	2'136.00 CHF	2'136.00 CHF
2020	Pro-bono hours (Mentoring)	D.N.	Woman from Underserved Country	2	- CHF	534.00 CHF	534.00 CHF
2020	Pro-bono services	Mukusu Vehicles Ltda	Business from Underserved Country	60	3'499.85 CHF	10'799.14 CHF	15'161.99 CHF
2020	Pro-bono services	Direct Coffee	Start Up in Developed Country	30	2'890.00 CHF	5'000.00 CHF	7'890.00 CHF
2021	Pro-bono hours (Mentoring)	S.G.	Woman via NGO Thrive With Mentoring	8	- CHF	2'104.00 CHF	2'104.00 CHF
2021	Pro-bono services	Terra Luminous	NGO in Developing Country	60	- CHF	16'020.00 CHF	16'020.00 CHF
2021	Pro-bono services Empowr International	M.G.	Woman from Underserved Country	2	357.00 CHF	- CHF	357.00 CHF
2021	Pro-bono hours (Mentoring)	D.N.	Woman from Underserved Country	4	- CHF	1'068.00 CHF	1'068.00 CHF