| Last updated on 20 March 2025 | |
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| AdvantiKA's Impact Board | 2021/2 | 022 | 2023 | 20 |)24 | 2025 | Last updated on 20 |
|---|--|----------|--------------------|---------|-------------|-----------|--------------------|
| Stakeholder Engagement & Co-creation Success: Number of stakeholder engagement | | | | T | | | |
| sessions conducted within customers; | <u> </u> | 7 | <u> </u> | 9 | 9 | Open | |
| Stakeholder Engagement & Co-creation Success: percentage of projects with co-created | 50% (2 ou | rt of 4) | 60% (3 out of 5) | 6. | 7% | | |
| sustainability goals. | 30% (200 | 11 01 4) | 60% (3 out 013) | 0 | 7 70 | Open | |
| Strategic Sustainability Roadmap Implementation: Number of sustainability roadmaps with | | | | [| | | |
| implementation at least partially implemented; | | 1 | | 1 | 4 | Open | |
| Strategic Sustainability Roadmap Implementation: Number of sustainability roadmaps fully | | | | | | | |
| implementated | <u> </u> | 1 | <u> </u> | 2 | 2 | Open | |
| | | | | | | | |
| Strategic Sustainability Roadmap Implementation: Number of sustainability reports delivered | | 0 | | 1 | 1 | Open | |
| Strategic Sustainability Roadmap Implementation: Number of materiality analysis delivered | | 2 | | 3 | 2 | Open | |
| Leadership & Innovation in Sustainability: Number of leadership workshops on sustainability; | | | | | | | |
| new sustainability solutions or practices developed. | | 0 | 1 | 2 | 14 | Open | |
| Client Satisfaction & Impact Testimonials: Client satisfaction positive testimonials collected | | 4 | | 3 | 2 | Open | |
| Circular Economy & ESG Strategy Success: Number of circular economy initiatives launched at | t | | | | | | |
| customers | <u> </u> | 0 | i | 1 | 0 | Open | |
| | | | | | | | |
| Education & Capacity Building: Number of participants in sustainability training sessions; hour | | 35 | 4 | 2 5 | 58 | Open | |
| | | | | | | | |
| Global and Local Sustainability Contributions: Contributions to SDGs (Sustainable | | | | | | | |
| Development Goals) quantified or local community projects supported or initiated. | <u> </u> | 2 | | | 5 | Open | |
| Pro-bono hours - Sustainability | <u>:</u> | 150 | 9 | 3 | | Open | |
| Pro-bono hours - Inner Development | <u> </u> | 0 | | 3 | 76 | Open | |
| Pro-bono hours - Women Empowerment | | 8 | da | 8 | 8 | Open | |
| Total Pro-bono value | CHF | 22'436 | CHF 23'28 | 3 CHF | 23'998 | Open | |
| Total Pro-bono hours | <u> </u> | 158 | 16 | 4 | 169 | Open | |
| % Pro-bono Hours | · · · · · · · · · · · · · · · · · · · | 12.3% | 12.89 | 6 | 13.2% | Open | |
| // 110-bollo 110ul3 | <u> </u> | 12.5% | 12.0 | 0. | 13.270 | Орен | |
| Monetary Donations via 1% for the Planet | CHF | 728.00 | CHE 462.0 |) CHF | 681.00 | CHF 453.0 | n |
| Total Donations (monetary + in kind) validated by 1% for the Planet | | 1150.00 | | | 5'589.00 | | |
| | | 2'956.45 | | | 842.25 | | |
| Monoury Bonation Fotal | . 01111 2 | - 000.40 | 2007.0 | _ | 9 effective | Орен | = : |
| | | | | in 2025 | J CHCCTIVE | | |
| Total Cash and In Kind Donations Donations | CHF 33 | 378.45 | CHF 7'420.5' | | 5'750.25 | onen | |
| Total Guoti una ili filia Boliationo Boliationo | ,0111 00 | 7070.40 | , 0111 7 420.0. | , 0111 | 0 7 00.20 | , open | _ |
| Carbon Emissions (scope 1+2) | : | 4.9 | 3. | 6 | 3.4 | open | |
| Carbon intensity (per revenue) | | 103.92 | 4 | | 25.63 | | ••• |
| | - | | *recalculated afte | | | 1 - 1 | |
| | | | final P&L released | | | | |
| | : | | <u> </u> | • | | | |
| Customer Satisfaction Target | • | 70% | 709 | 6 | 70% | open | |
| Customer Satisfaction Real | | 75% | , | | | open | • |
| | | | | • | | | |
| Key Suppliers Assessment | ······································ | | | | | [| <u>"</u> |
| Total Suppliers considered | | 0 | | 5 | 5 | Open | 7 |
| % of purchasing covered | Less than 59 | 6 | >60% | >60% | | Open | 7 |
| Self-assessment questionnaire | • | 0 | | 0 | | Open | 7 |
| Public Scores or Published Sustainability Report | : | 0 | < | 2 | 1 | Open | 7 |
| Certification Labels (includes product certification) | | 2 | | 2 | 1 | Open | 7 |
| | | | | | | Open | |